



ELECTROSTATIC DISCHARGE ASSOCIATION

VOLUNTEER APPEAL

The ESD Association is successful because it is supported by a network of volunteers who carry out our mission and activities. Without volunteers, the ESD Association would accomplish very little. Except for four staff members at our headquarters in Rome, New York, everyone from the President of our organization on down is a volunteer.

ESDA volunteers are motivated to participate for many reasons:

- To make an important contribution to a technically interesting field
- To be on the cutting edge of developing new standards
- To learn about new products
- To hear about technical ideas early
- To engage with interesting colleagues
- Their individual contributions are valued
- To give meaningful input to the ESDA (draft a standard, perform testing, initiate a new project, be on a panel, serve on the board of directors, etc.)
- To network with people from different companies, backgrounds and countries
- They enjoy working hard and having fun

Some volunteers participate because they have great support from their company and can travel to periodic meetings. There may be a business motivation for some and a purely altruistic motivation for others. Some volunteers continue to participate even when company support fluctuates. Volunteering with the ESDA can be rewarding on many levels.

Still, our network of volunteers needs constant renewal as people retire, lose corporate support, or leave the industries we serve. We also strive to expand what we do, which requires more volunteers. We currently have over 100 active volunteers, yet we have some gaps to fill in order to accomplish all of our goals. Anyone can help, and any amount of time provided is very valuable.

The Standards working groups are an important resource for volunteers. This body of volunteers meets three times each year to initiate and draft standards documents. There are currently 22 working groups working on 60 documents. Volunteering for a standards working group is a great place to start making an impact, to demonstrate your abilities, and eventually take on larger and more challenging tasks.

Our annual ESD Symposium is an event that calls for considerable volunteer effort. There are many technical, educational, and social events that must be planned, organized, and executed. Many volunteers are needed to successfully deliver all these events.

We recognize that not everyone can travel regularly to attend these meetings and events. Additionally, given the current economy, the availability of your time may also be limited. Still, for those limited in time and travel budgets, there are ways for new volunteers to get involved. All types of volunteers are needed for a wide variety of tasks, large and small. We need volunteers for both technical and non-technical tasks; tasks requiring travel; tasks that do not require travel. Every volunteer is valued for their time and effort.



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Here are some of our current volunteer needs:

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| Volunteer Mixer- | A volunteer to help plan the volunteer mixer and act as greeter for this social gathering- time requirement less than 10 hours per year |
| Volunteer Recognition- | A volunteer to chair and act as Master of Ceremonies for our Annual Volunteer Recognition Event- time requirement about 10 hours per year |
| Tutorial and Workshop Monitors- | Assist with individual tutorial sessions and workshops at our annual ESD Symposium- one half day minimum time requirement during Symposium week |
| Corporate Membership- | Volunteers to seek out companies to become corporate members |
| Standards Working Groups- | Volunteers to participate in standards development. People from user companies, vendor companies and general interest are all needed. Time requirement is at least 3 weekends per year |
| Grade Exams- | Must be a certified program manager or device design manager. Travel not required. Time requirement is 24 hours over a 2-3 week period in October-November after the test. |
| Vet Exam Questions- | Must be a certified program manager or device design manager. Travel not required. Time requirement is a few hours per month. |
| ESD Symposium- | Help out behind the scenes at our annual Symposium. Even if you can't attend, there may be ways to contribute to the planning and organizing stages. |
| Education and Advanced Topics- | Help out by reviewing new courses, seek out speakers for our events, research other industries and technologies, help market our organization to different industries, and submit articles |

Plus many more ways to help that are too numerous to list

As you can see, we would value any help that you would care to offer. If there is a specific task that piques your interest, let us know. If you want to volunteer yourself to help out anywhere that we need help, let us know that, too. If you want to volunteer, please contact:

info@esda.org

ESD Association Headquarters

or

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Donald L. Pritchard

Human Resources Business Unit